



Day Nursery and Pre-school  
**NORTH KENT COLLEGE**

# Safeguarding

Our prime responsibility at Bright Beginnings is the welfare and well-being of all the children in our care. As such, we have a duty of care to the children, parents/carers and staff to act quickly and responsibly in any instance that may come to our attention.

Bright Beginnings has a duty to be aware that abuse does occur in our society, and will always act if we have a reason to believe that a child in our care is subject to either emotional, physical, sexual abuse or neglect.

This will include challenging any behaviour that is not in line with the fundamental British values, of democracy, rule of law, individual liberty, mutual respect and tolerance for those with different faiths and beliefs.

Bright Beginnings has a duty to make a referral of any suspicions around abuse or needs of the child to the County Duty Office. This will be the responsibility of the designated safeguarding officer within

the nursery who will contact the County Duty Officer. Any written documents will be kept, however, confidentiality will be respected at all times.

The nursery will also make a 'Channel' referral for any concerns including periods of unexplained absence, or comments and remarks that may indicate a child is vulnerable and at risk of radicalisation.

Bright Beginnings will follow procedures set out in the Local Safeguarding Children Board Documents as well as our own policies, and will follow through on any concerns which may mean a child could be at risk of significant harm, or who requires additional help and support.

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