

Useful information and contacts

Young Minds—leading UK charity committed to improving the emotional wellbeing of young people
www.youngminds.org.uk

Beat—leading UK charity for people with eating disorders and their families
www.b-eat.co.uk

Samaritans—provide telephone confidential, non judgmental emotional support 24/7
www.samaritans.org

Frank—young people friendly website packed full of information on drugs and how to stay clear of them www.talktofrank.com

Childline— free 24 hour counselling service for children and young people up to 18.
www.childline.org.uk

The Site— advice, information and support on sex and relationships, drink and drugs, health and wellbeing, work and study, travel and free time and home, law and money for young people
www.thesite.org/

Prevent Guidance to have due regard to the need to prevent people from being drawn into terrorism.
www.gov.uk/government/uploads/ or contact prevent@kent.pnn.police.uk or ring 101.

Brook Young People's information Service information, support and signposting service for young people under 25 on sexual health.
www.brook.org.uk

College Counselling Service Our Student Counsellors run a confidential and non-judgemental service to help students—can be accessed through MyDay.

Types of Abuse

Physical abuse: Harm may be caused by the abuse itself and by abuse taking place in a wider family or institutional context of conflict and aggression.

Neglect: Persistent neglect can lead to serious impairment of health and development, and long-term difficulties with social functioning, relationships and educational progress.

Sexual Abuse: Is the involvement of a child or adolescent in sexual activities that s/he does not understand, cannot give consent to and which are not acceptable by our society.

Emotional Abuse: This ranges from rejecting a young person, refusing to show a them love or affection, or making them unhappy by continually belittling her/him or verbally abusing her/him.

Child Sexual Exploitation: involves exploitative situations, contexts and relationships where young people receive something (for example food, accommodation, drugs, alcohol, gifts, money or in some cases simply affection) as a result of engaging in sexual activities.

Honour Based Violence, Forced Marriage, Female Genital Mutilation: encompasses a range of crimes which have been committed to protect or defend the honour of the family and/or the community, including Female Genital Mutilation (FGM), forced marriage.

Sexual Harassment: characterised by the making of unwelcome and inappropriate sexual remarks or physical advances in a workplace or other professional or social situation.

NKGC

Safeguarding Young People and Vulnerable Adults

Guidance for Employers & Apprentices 2019

If you have concerns that a young person or vulnerable adult is at risk or being harmed - report it!



Safeguarding

North Kent College is committed to creating and maintain a safe and positive environment for all young people and vulnerable adult learners and accepts the responsibility to help safeguard and protect them from harm.

Every member of staff has a responsibility to help ensure the safety and welfare of learners.

The purpose of this leaflet is to provide information to help you if you have concerns about any student.

The Safeguarding Young People and Vulnerable Adults policy and a link to the DfE document “Keeping children safe in education Information for all school and college staff “ is available on the safeguarding page on staffnet or accessed via MyDay.

All college staff should be familiar with these 2 documents. All new staff must undertake the online safeguarding training as part of their induction training.



What should I do if I'm concerned?

If you are concerned about a student but unsure whether it is a safeguarding issue, please report your concerns to the identified safeguarding team within college. Use the safeguarding online reporting system accessed via main page on MyDay.

If a young person makes a safeguarding disclosure:

DO

- Stay Calm
- Listen to the Child
- Keep questions to a minimum
- Reassure Child
- Record what the child has said in their own words

DON'T

- Make a promise to keep it secret
- Ask too many questions
- Express shock or anger
- Delay in passing on your concerns

NEVER

Carry out an investigation into an allegation this is **NOT** your role.

Any allegation made against a member of staff must be reported immediately and directly to the Designated Child Protection Officer to determine how the matter will be investigated.



Sheila Dance Tel: 01322 629414
(Assistant Principal – English, maths and support)
Designated Child Protection Officer

Fiona Hassan Tel: 01322 629723
(Support & Inclusion Manager)

Mark Andrews Tel: 01322 629642
(Vice Principal, Gravesend)

Chris Lydon Tel: 01322 629482
(Assistant Principal)

If any of the above cannot be reached please speak to:

Rhiannon Hughes Tel: 01322 629491
(Deputy Principal)

Wendy Davies Tel: 01322 629583
(Assistant Principal Sport, Care and Access)

Lindsey O'Malley Tel: 01322 629411
(Assistant Principal Arts & Creative Industries)

