

NKC Governance Improvement Plan 2022-2023



North Kent College Corporation Improvement Plan for 2022-2023

Governance Self-Assessment Outcomes

Through the Governance Self-Assessment exercise, the Board concluded that Governance was Effective overall but with elements requiring further development. (See full Report Approved by Board June 2022)

Identified areas for Development and Improvement

1. Further develop Governors' understanding of the national and local contexts within which the College works and how these impact upon the College's strategic goals. Enhance Governors' connectivity within the sector and the College's local communities, enabling them to have a stronger understanding of the long-term needs of learners, employers and other stakeholders
2. Recruit further Governors from external stakeholders, including local businesses, with a vested interest in improving the value and quality of further education and technical skills; for example, in the areas of legal, land-based and HR. Overall, further diversify the ethnicity of Board membership and strengthen the Board's Succession Planning.
3. Continue to review the effectiveness of current Board structures, and implement a Quality & Standards Committee, whilst bearing in mind the capacity of the SLT to support new arrangements.
4. To further improve the efficiency and effectiveness of the Board's meetings, review their structure and process, including the quality and quantity of reports to the Board.
5. Strengthen the Board's knowledge and understanding of the college's internal stakeholders, particularly the staff and student communities, and of relevant HR matters particularly with reference to staff recruitment, staffing levels, pay and progression and their impact on the College's finances and strategy for improvement
6. Governors to take advantage of development opportunities through systematically targeted and evaluated training/briefing sessions and access to external provision.

Improvement Progress Key	
Progress Colour	Key Description
	Blue task completed but ongoing throughout the year
	Green task is completed and finished
	Yellow task is started but not complete
	Red task not started yet and is overdue
	White task not yet started and not due to commence

Improvement Impact Key	
Impact Colour	Key Description
	Green – target and impact achieved
	Yellow – working towards target achievement
	Red – target not achieved and considerable distance from achievement

